

# BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, July 23, 2019*  
*7:30 p.m. - Board Meeting*

**Administrative Offices**  
**2650 Bible Road**  
**Lima, OH 45801**

When you look in the mirror, that's the one person that you cannot lie to.  
- David Goggins

## AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, July 23, 2019  
7:30 pm Meeting

I. CALL TO ORDER – Bob Birkemeier, President

II. ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. **Administrator Report (Cam Staley)**

B. **Special Recognitions (Jackie Place)**

VI. ITEMS FROM SUPERINTENDENT

A. **Staff Security Badges**

B. **P.I. Projects**

C. **Easement**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Retirement/Resignation - 2019-2020 SY**

- Luke Hickey, Teacher (H.S.), resignation effective end of the 2018-2019 contract  
7.1111
- Amanda P. Williams, Teacher (Elem), resignation effective end of the 2018-2019 contract  
7.1112

**b. Certified Employment - 2019-2020 SY**

- Kelley Counts, Title I Teacher, 1 Yr. Limited Contract, 10 Yrs. Exp., M, \$61,154  
7.1121
- Carrie Ellington, Teacher (H.S Intervention Specialist), 1 Yr. Limited Contract, 2 Yrs. Experience, BA+15, \$41,584  
7.1122
- Joseph Keween, Teacher (H.S.), 1 Yr. Limited Contract, 1 Yr. Experience, BA, \$39,232  
7.1123
- Katherine Wiltsie, Teacher (M.S. Intervention Specialist), 1 Yr. Limited Contract, M, 10 Yrs. Exp., \$61,154  
7.1124

**c. Certified 2-Year Limited Contract Renewal Correction- 2019-2020 SY**

- Hannah Snyder, High School Teacher, contract approved 5-21-19 was in error. No contract is needed at this time.

**d. Certified Supplemental Resignation – 2019-2020 SY**

- Kendra Bassitt, Strength and Conditioning (Fall and Winter), effective July 11, 2019.  
7.1141

**e. Certified Supplemental Employment – 2019-2020 SY**

- Jenna Buroker, Volleyball-Asst.-7<sup>th</sup>, Level 2, 6%, \$2,170
- Gregory Liedtke, Football-Asst.-9<sup>th</sup>, Level 0, 10%, \$3,617

**f. Certified Substitute Employment – 2019-2020 SY**

- Certified Substitutes approved by the Allen County Superintendents  
7.1161

**Substitute Nurse Approved**

- Emily Chevalier
- Anna Duncan
- Tamara Haunhorst

**2. Classified Staff**

**a. Classified Employment - 2019-2020 SY**

- Kristen Stager, Monitor, 1 Yr. Limited Contract, 2.5 hrs./day, Year 1, \$12.89/hr.

**b. Classified Co-Curricular Employment– 2019-2020 SY**

- Harry Burleson, On Bus Instructor, current rate of pay
- Paula O'Donnell, On Bus Instructor, current rate of pay

**c. Classified Change in Employment– 2019-2020 SY**

- Bobbie Glenn, Bus Driver, change from 2 bus runs to 3 bus runs, effective August 26, 2019

**d. Classified Substitute Employment – 2019-2020 SY**

- Classified Substitutes (Teacher's Aide \$15.48/hr. and Library Assistants \$15.33/hr.) approved by the Allen County Superintendents

7.1241

**Substitute Bus Driver Approved \$19.97/run**

- Deborah Brandehoff
- Harry Burleson
- Todd Clark
- Darrell Dearth
- Virgil Dean Evans
- Dylan Green
- Joseph Newland
- Sandra Steinbrunner
- Katrina Stone
- William Vermillion
- Scott Williams

**Substitute Custodian Approved \$17.56/hr.**

- Jerry Barnt
- Lauri Garland
- Imogene Griffiths
- Heidi Mirus
- Kathy Pitts
- Tammy Schadewald
- Stephen White
- Brad Wilkerson

**Substitute Food Service Approved \$12.48/hr.**

- Cynthia Arn
- Keri Calvert
- Mary Cavanaugh
- Laura Garrett
- Bobbie Glenn
- Iris Jay
- Laura Johnson
- Diana Jane Olds
- Tammy Schadewald
- Doris Schumacher

**Substitute Maintenance Approved \$18.37/hr.**

- Jerry Barnt
- Stephen White

**Substitute Secretary Approved \$15.96/hr.**

- Danielle Klaus
- Heidi Mirus
- Lori Schmidt

**Substitute Monitor Approved \$12.89/hr.**

**Substitute Study Hall Monitor Approved \$15.50/hr.**

- Beverly Best
- Barbara Clark
- Sandra J. Dackin
- Ella Johnson
- Heidi Mirus
- Doris Schumacher
- Rick Shields
- Ginger Stahr

**3. Outside Employment Correction– 2019-2020 SY**

- Taylor McNett, JV Cheerleader (Fall), correction from Level 1 to Level 2, 2.25%, \$814
- Taylor McNett, JV Cheerleader (Winter), contract approved 6-19-19 was in error. No contract is needed at this time.

**4. Outside Employment– 2019-2020 SY**

- Corey Cales, Volleyball-Asst.-Varsity, Level 0, 8%, \$2,894
- Douglas Dewese, Soccer-Boys-JV, Level 2, 7%, \$2,532
- Shawn Goetz, Football-Asst.-Varsity, Level 0, 10%, \$3,617
- Tara Herr, Soccer-Girls-JV, Level 2, 7%, \$2,532
- Troy Korkate, Football-Asst.-Varsity, Level 0, 10%, \$3,617
- John Parkins, Football-Asst.-7<sup>th</sup>, Level 2, 10%, \$3,617
- Ryan Schadewald, Cross Country-M.S., Level 0, 2%, \$723.50 (1/2 split contract)
- Christi Shockency, Cheerleader-M.S. (Fall), Level 1, 2%, \$723
- Robert Sielschott, Football-Asst.-9<sup>th</sup>, Level 2, 14%, \$5,064
- William Vermillion, Cross Country-M.S., Level 2, 3%, \$1,085 (1/2 split contract)
- Matthew Wise, Football-Asst.-Varsity, Level 0, 10%, \$3,617

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Regular Board Meeting June 19, 2019 8.111

**B. Financial Reports**

1. Financial Summary Report 8.211  
2. Investment Report 8.221  
3. Appropriation Account Summary 8.231  
4. Revenue Account Summary 8.241  
5. Bill List 8.251

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_ Tim McKinney \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Forecasting Program License Agreement**

Authorize the Treasurer to contract with K-12 Business Consulting, Inc. for five year forecasting software for FY 2020 at a cost of \$5,000

9.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_ Tim McKinney \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

**B. Booster Group Treasurer Bonds**  
Discussion Item – No Roll Call Required

**C. Federal Procurement**  
Discussion Item – No Roll Call Required

X. SUPERINTENDENT'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

**A. Digital Academy Service**  
Agreement with FutureEd Solutions for digital academy services for the 2019-2020 school year. 10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Scenario Learning Agreement**  
Approve contract between Bath Local Schools and Scenario Learning D/B/A Vector Solutions, LLC for SafeSchools staff training at an annual cost of \$562.50, effective August 22, 2019.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Bus Route Reduction**

WHEREAS the Superintendent has recommended and the Board has determined that due to low student count and as a cost savings consideration, the two bus runs for Marimor Schools should be abolished.

BE IT RESOLVED by the Bath Local School District Board of Education that the two (2) Marimor runs, known as bus route #17, is abolished effective at the end of the 2018-2019 school year.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. School Bus Purchase**

Accept the bids from Cardinal Bus Sales & Service, Inc. for the purchase of two (2) 2020 Bluebird 72 passenger transit school buses at a total cost of \$173,678 (including 8-year warranty and trade-in of bus #3, #25 and #35).

10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**E. Items for Disposal**

The Bath Local School District Board of Education hereby authorizes the 1977 Chevy Pickup Truck VIN# CKL247F353201 be taken to B&G Recycling and sold for scrap metal:

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. OSBA Capital Conference**

The 2019 OSBA Capital Conference will be held November 10, 11, and 12. The following actions require board approval.

1. Appoint a delegate and alternate to represent Bath Local Schools at the delegate's meeting.

_____	_____
Delegate	Alternate

2. Authorize the attendance of Board Members, Superintendent and Treasurer at the 2019 OSBA Capital Conference, with all reasonable expenses to be reimbursed.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. Updated Policies**

- |   |        |
|---|--------|
| 1. BJA – Liaison with School Boards Association   | 10.711 |
| 2. EHB – Use of Electronic Signature              | 10.721 |
| 3. JEFB – Released Time for Religious Instruction | 10.731 |
| 4. KJA – Distribution of Materials in Schools     | 10.741 |

**\*1<sup>st</sup> Reading – No Action**

H. **Chaperones/Volunteers/Speakers/Volunteer Coaches for 2019–2020 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XI. **REPORT OF ADMINISTRATORS**

**1. Transportation Report**

11.111

XII. **HEARING OF THE PUBLIC** (Items not on the Agenda) – Blue Cards

XIII. **ITEMS FROM INDIVIDUAL BOARD MEMBERS**

A. \_\_\_\_\_

XIV. **EXECUTIVE SESSION**

**A. Personnel: For the purpose of considering the employment of a public employee of the school district.**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, August 20, 2019, at 7:30 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_